



Association de prise en charge des addictions
et de réduction des risques

INITIAL TRAINING FOR VOLUNTEERS

Initial training is essential for all volunteers and should allow everyone to:

1. Know and ascertain their feelings and opinions on the ethical principles and the objectives of the *Association Argile*.
2. Work in Argile and find their own place within the heart of the Association.
3. Enrol in constant and continual training programs offered by Argile.

CONTENTS:

GLOBAL	ME	LOCAL
History of assistance to people concerned with addictions and epidemics.	<ul style="list-style-type: none"> ▪ My motivation ▪ My story 	Local history of Argile in the context of the local history of the addictions and epidemics.
<ul style="list-style-type: none"> - Understanding the effects of addictions and epidemics on people, communities, the community and society - (concept of vulnerability) 	Work on myself: my image, my personal and emotional implication, the loss and sadness.	Local details about addictions and epidemics.

**Ethical position of the *Association Argile*:
People's rights, identity and perceptions, screening policy, global concept of risk reduction...**

<ul style="list-style-type: none"> - Knowledge of the health, social and legal aspects of the medical and social organisation network in France. - Organisation of Argile 	Acquiring knowledge	<ul style="list-style-type: none"> - Local details on medical, social and legal aspects, as well as the local area prevention and assistance network. - Association life
<ul style="list-style-type: none"> - Peoples needs and solutions given by Argile: strategy based on both the global and community approach. - Lobbying and negotiations with the Authorities 	<ul style="list-style-type: none"> - My knowledge - Initiation of the individual interview technique. - Active listening - Public speaking 	<ul style="list-style-type: none"> - Assistance, prevention, self support projects and programs, drugs and AIDS information service, Shelter.... - Local negotiations
My investment in the fight against the addictions, the HIV and Hepatitis epidemics, and also my own place within the structure.		

PEDAGOGY: Small groups of 10 to 18 people. Interactive method.
Multiple speakers, including a continuum trainer.
Evaluation of the training and the people